



OFFICE OF THE PRINCIPAL

# CHANDRA KAMAL BEZBARUAH COMMERCE COLLEGE

**NAAC B+ GRADE ACCREDITED**

Dr. Ranjit Sarma, M.Sc., M.Phil., Ph.D.

(ESTD. 1965)

Principal & Secretary

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Date .....

## Best Practice I:

### 1. Title of the Practice:

Inspirational Awards to Students

#### 1. Objectives of the Practice:

- i. To acknowledge the sweat and toil of students.
- ii. To inspire them to persist in the same spirit in the future.
- iii. To motivate junior students to work hard in the same way so that they too achieve such honours.

#### 2. The Context:

In today's fast paced-world and escalating social media interactions, people especially young students seem to be caught in the vicious circle of existence. The need of motivation has magnified. Young students require extrinsic motivation like external rewards and recognition to give wings to their dreams. Inner zeal and passion alone does not suffice nowadays as there are a lot of pull and push factors. Inspirational Awards can provide the much needed motivation and push to stretch their learning capacities. An award based on merit can inspire the recipient student to continue doing well in future.

#### 3. The Practice:

Keeping in view the above points, Mr. Bimal Chandra Saikia, who retired as Vice-Principal of Chandra Kamal Bezbaruah Commerce College, had pioneered this noble initiative of giving monetary awards to meritorious students of the college. In 2004, B. C. Saikia started by gifting a cash award of Rs. 5000/- (from his modest earnings) to every student who got First Class in Accountancy Major in the B. Com. Final Examination. The flow of awards continued till his retirement in 2012. The Teachers' Unit of the college continued the trailblazing example and thus, two Inspirational Awards are collectively funded by the teachers annually from 2017 onwards. In addition to the above two awards, two more Memorial Awards are given. These Inspirational Awards are:

Teachers' Inspiration Award to the College Overall Topper in any Speciality Subject in B.Com. Final Examination conducted by Dibrugarh University. This award includes a cash prize of Rs. 10,000/- and a Certificate of Appreciation.



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Teachers' Inspiration Award to the College Overall Topper in the General Course in B.Com. Final Examination conducted by Dibrugarh University. This award includes a cash prize of Rs. 10,000/- and a Certificate of Appreciation.

Chinmoy Saikia Memorial Award: This annual award, consisting of a cash prize of Rs. 10,000 and a Certificate of Appreciation is given to the College Accountancy Topper in the B. Com. Final Examination conducted by Dibrugarh University. Conferred since 2008, in the memory of Late Chinmoy Saikia, who was an equally brilliant ex-student of the college, the award is handed over by Mrs. Mitali Saikia, wife of Late Chinmoy Saikia.

Rupak Dutta Memorial Award: This annual award, consisting of a cash prize of Rs. 5,000 and a Certificate of Appreciation, is given to the College Business Management Topper in the B. Com. Final Examination conducted by Dibrugarh University. Conferred since 2016, in the memory of Late Rupak Dutta, who was an exceptional and dynamic teacher of the college, and who passed away while in harness, the award is handed over by Mrs. Minu Dutta, wife of Late Rupak Dutta.

Awardees from 2016-2020:

Year	Teachers' Inspiration Award (Major)	Teachers' Inspiration Award (General)	Chinmoy Saikia Memorial Award (Accountancy)	Rupak Dutta Memorial Award (Business Management)
2020	Parindita Roy	Sanghamitra Phukan	Purabi Saikia	Parindita Roy
2019	Soni Kumari	Amit Ghosh	Khushbu Kumari	Anuska Rathi
2018	Akash Jyoti Borah	Afsana Khatun	Akash Jyoti Borah	Semim Hazarika
2017	Priya Baheti	Priyanka Das	Jyoti Sahu	Priya Baheti
2016			Arifur Rahman	Biswa Pradip Baruah



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#### 4. Evidence of Success:

A good number of meritorious students have been awarded so far with these motivational incentives and awards. The deserving students are usually felicitated during the Annual Freshers' Social as such an occasion will stimulate and inspire them in emulating the winners. Further, students who are exceptionally talented in sports are also rewarded by the institution. Dashrath Kumar, a National level Cricketer (bowler), and current student of the college was awarded Rs. 10,000/- and a Certificate of Appreciation. Another noteworthy mention is the cash scholarship of Rupees 1,20,000/- given to two meritorious students of the college, Miss Rita Das and Mr. Nishant Kumar Bhattacharjee, by Barooah & Associates Ltd., in March, 2020. The happy acknowledgement speeches of the award winners speak volumes about the success of the endeavour.

#### 5. Problems Encountered and Resources Required:

As these awards are given to recently passed out students, a few are unable to receive the awards during the felicitation ceremony organized by the authority. So, it is handed over in absentia. Also, the faculty desires to reward more meritorious and economically weak students so that they can concentrate in their studies and not think about their economic worries. But the institution's hands are tied as sponsors are few and far between. Further, due to the COVID-19 lockdown, announced since March 2020, the felicitation ceremonies of 2019 and 2020 were clubbed together and the awards distributed in early 2021, when there was a hiatus in the lockdown period.



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## Best Practice II:

### 1. Title of the Practice:

Promotion of Geriatric Love and Care via 'Pranaam'.

### 2. Objectives of the Practice:

The primary goal of this practice is to imbibe in the students in particular and the society as a whole the values of love, care and reverence to elders. Other related objectives are:

- i. To create an environment for geriatric care, in which the young generation can learn about moral values and demonstrate excellent behaviour and attitude towards the elderly of the society.
- ii. To show love and respect to the elders/dwellers in old age homes so that they do not feel desperate, and surrender to their dismal fate of being abandoned by their near and dear ones.
- iii. To make the unfortunate elders realize that there are people who, though not connected by blood, still love and care for them, even if their flesh and blood relatives are turning away from them.
- iv. To provide courage at the time of their misfortune.
- v. To inculcate the values of "Humanity", "Kindness" and "Social Responsibility" among the students.

### 3. The Context :

The purpose of taking this step during the Rongali (Bohag) Bihu festival is that it is a festival where the young in the households of Assam always seek blessings from the elders by touching their *charan* (foot), and gifting them with the traditional phulam gamusa, eatables such as *jalpan* (dahi, chira, pitha, etc) and gifts. People, especially seniors and elderly people who are constrained to live outside their beloved homes, deeply miss this sacred and festive time. Pranaam is a movement dedicated to valuing this sensation.

Family and humanitarian values must be instilled not just via education but also through our everyday behaviour, for which instructors, educational institutions, and society as a whole must practice. The teachers, teaching and creating awareness about those values; and the students, learning and accepting those values and practising it in their day to day lives.



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## 4. The Practice:

Social decorum and affectionate behaviour is reflected in the thoughts and actions of all in the college. When any member of the College family is in dire difficulty, the college has a long tradition of having their back. Mrs. Premoda Pator, wife of Late Bhabesh Pator, a Grade-IV employee of the college was given a help of Rs.75, 000/- as one time assistance for installing a pace-maker. This was in 2005. Similarly, a dynamic faculty of the Department of Management, Late Rupak Dutta, had suffered from Cancer and the College had pooled Rs. 1.50.000/- to show solidarity and strength during his time of need and distress. But sadly, he passed away a few days later. This was in 2012. Students Sushmita Dey and Rita Das, were given financial aid of Rs. 59, 500/- and Rs. 10.000/- on February 11, 2019 and October 14, 2019 respectively but the former could not live long and breathed her last in early 2020, while the latter is currently doing well and is a B. Com. 6th Semester student of the college. Because of these selfless services, stakeholders have begun to understand and share their troubles and pains often. Further, in March 2019, an amount of Rupees 23,000/- was handed over to a fellow colleague of a neighbouring institution when help was sought. Hence, the humanitarian mission of the institution continues.

But it is a harsh reality of today that many elderly people are left homeless, and emotionally and mentally bruised. The unfortunate occupants of Old Age Homes had previously dedicated their lives to look after and shape the future of their children, losing their youth and vigour. But the same children, after growing up, forget their parents and guardians, compelling them to live a thankless existence. During the fag-end of their lives, when they require utmost care, they are very badly ignored and ostracized from their home, heart and hearths.

Aastha, the Women Cell of the college, has initiated a program named "Pranaam", through which it desires to inculcate a few forgotten values in the students such as respect, devotion, generosity, forgiveness and love. Through this initiative, the Women Cell intends to visit Sarathi, an Old Age Home for Women in Lichubari-Jorhat, every year, during the eve of Bohag Bihu, i.e., in mid-April, to felicitate the residents. On 9th April 2021, six teaching staff along with the student union leaders visited Sarathi following COVID-19 protocols, for an informal meeting cum get-together. Coordinator Mrs. Gitali Hazarika, stated in the meeting that the aim of this initiative by Aastha is to share reciprocal companionship and affection in order to bring a modicum of joy. Mrs. Mallika Das, Mr. Dimbeswsar Bora and Mr. Shobhan Saikia also expressed and shared their feelings. Mrs. Mallika Rahman, Secretary of Sarothi, appreciated this endeavour of the college and stated that the women who once came here lost and alone, have now found company, respect and affection of the Sarothi family. The residents joyously danced to Bihu songs and spoke freely to the visitors. Besides conveying Bohag Bihu greetings, Aastha offered Rs. 10,000 and some food items as a token of love and respect.



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## 5. Evidence of Success:

The evidence of success of the programme is reflected in the eagerness of the residents of *Sarathi* for conduction of the next programme in the month of April, 2022 as intimated by the Director of the Home. Dr. Purabi Borthakur, Dr. Neeta Lagachu Taye (Teachers of the college) and Mrs Runjun Borthakur (the College Librarian) had also earlier visited Sarathi Old Age Home in March 8, 2018, on the occasion of International Women's Day. Even then, there was a warm and fulfilling interaction with the occupants of the Home that included singing of favourite songs and recounting of anecdotes by the residents. The charming seniors, that included octogenarians and nonagenarians, further shared their Traditional Recipes with the visitors over tea and snacks. The college had, on the occasion, gifted a new bed to the Sarathi Old Age Home.

Moreover, the motivation of the students and other faculty members of the institution regarding this humane undertaking has inspired the Women Cell to broaden the ambit of the programme in the coming days. This is further an indication of success. The institution is thinking of including the shelter-less elderly persons living alone either in the streets of the town or the economically weak and destitute elderly women living in the adopted villages of the College. There is also a plan to visit, and felicitate elderly parents of the college fraternity as part of the coming "Pranaam" programs.

## 6. Problems Encountered and Resources Required:

- The first problem is not having a definite source of funding for conducting such activities except the limited number of membership contribution from members of Aastha, the Chandra Kamal Bezbaruah Commerce College Women's Cell.
- The main objective of conducting the Programme was to inculcate humanitarian values in the students, but due to the COVID- 19 pandemic lockdown in April, 2021 the institution could not involve many students. Only a few student representatives were engaged for the purpose.

### Resources required:

To make this practice more successful, the college will require a vehicle to be specifically used for the purpose. This will help in transporting the tangible help and gifts the institution may wish to offer in their visits to elderly people staying in their personal homes or old age homes. This need was deeply felt when members of the college women cell faced the problem of transporting the new bed during their 2018 visit to Sarathi, the Old Age Home. If the institution owns transportation like a mobile van, it would be able to even take a few elderly people for sight-seeing or to visit their loved ones.



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