



CKB COMMERCE COLLEGE
K B Road, Jorhat
PIN 785001/ Phone: 0376 2301891
Website: www.ckbcc.org
AQAR 2012-13

ANNUAL QUALITY ASSURANCE REPORT

The Annual Quality Assurance Report (AQAR) of the IQAC

(Academic Year., July 1, 2012 to June 30, 2013)

Year-2012-2013

Part – A

I. Details of the Institution

1.1 Name of the Institution

CKB Commerce College

1.2 Address Line 1

K B Road

Address Line 2

Near Circuit House

City/Town

Jorhat

State

Assam

Pin Code

785001

Institution e-mail address

info@ckbcc.in/org

Contact Nos.

0376/2301891

Name of the Head of the Institution:

Dr. Poresh Ch. Borah

Tel. No. with STD Code:

0376/2301891

Mobile:

9435091323

Name of the IQAC Co-ordinator:

Satya Deka

Mobile:

9435092370

IQAC e-mail address:

ckbiqac@gmail.com

1.3 NAAC Track ID (For ex. MHC0GN 18879)

ASCOXX11938

1.4 NAAC Executive Committee No. & Date:

(For Example EC/32/A&A/143 dated 3-5-2004.

This EC no. is available in the right corner- bottom of your institution's Accreditation Certificate)

EC/34/073 dated 04-11-2004

1.5 Website address:

www.ckbcc.org

Web-link of the AQAR:

www.ckbcc.in/download/iqac

For ex. <http://www.ladykeanecollege.edu.in/AQAR> 2012-13.doc

1.6 Accreditation Details:

Sl. No.	Cycle	Grade	CGPA	Year of Accreditation	Validity Period
1	1 st Cycle	B		2004	5
2	2 nd Cycle				
3	3 rd Cycle				
4	4 th Cycle				

1.7 Date of Establishment of IQAC: DD/MM/YYYY

12/12/2005

1.8 AQAR for the year (for example 2010-11)

2012-13

1.12 Name of the Affiliating University (*for the Colleges*)

Dibrugarh University, Assam

1.13 Special status conferred by Central/ State Government-- UGC/CSIR/DST/DBT/ICMR etc

Autonomy by State/Central Govt. / University

University with Potential for Excellence UGC-CPE

DST Star Scheme UGC-CE

UGC-Special Assistance Programme DST-FIST

UGC-Innovative PG programmes Any other (*Specify*)

UGC-COP Programmes

2. IQAC Composition and Activities

2.1 No. of Teachers

2.2 No. of Administrative/Technical staff

2.3 No. of students

2.4 No. of Management representatives

2.5 No. of Alumni

2.6 No. of any other stakeholder and
community representatives

2.7 No. of Employers/ Industrialists

2.8 No. of other External Experts

2.9 Total No. of members

2.10 No. of IQAC meetings held

2.11 No. of meetings with various stakeholders: No. Faculty
 Non-Teaching Staff Students Alumni Others

2.12 Has IQAC received any funding from UGC during the year? Yes No
 If yes, mention the amount

2.13 Seminars and Conferences (only quality related)

(i) No. of Seminars/Conferences/ Workshops/Symposia organized by the IQAC
 Total Nos. International National State Institution Level

(ii) Themes

2.14 Significant Activities and contributions made by IQAC

2.15 Plan of Action by IQAC/Outcome

The plan of action chalked out by the IQAC in the beginning of the year towards quality enhancement and the outcome achieved by the end of the year *

Plan of Action	Achievements
1. To organize campus interview and free coaching for MAT/CAT. 2. To purchase new books and Journals 3. To encourage teachers to take up research projects - major and minor. 4. To speed up the construction of Administrative and BBA Block for	1. Free coaching for MAT/CAT organised 2. Purchased new books and journals. 3. Three minor research projects have been sanctioned by UGC. 4. Construction Works of administrative and BBA block is in full progress.

<p>early fulfillment of the needs</p> <p>5. To encourage publications by Faculty</p> <p>6. To organise seminars and workshops</p> <p>7. To organize awareness programme on relevant issues for the girls students .</p> <p>8. To give more emphasis on the early completion of the indoor stadium project.</p> <p>9. Plan to construct digital class room.</p> <p>10. Plan to provide facilities to the various institutions to hold campus interview.</p> <p>11. End semester examination and B.com Final Examination results are to be analysed and corrective measures be taken for maintaining quality.</p> <p>12. Issue of discollegiate students in First Semester be addressed for checking the dropout rates.</p> <p>13. Relevance, time coverage of the course content of the newly introduced semester system of the DU are to be reviewed in academic forum for better guidance to learner as well as faculty members</p> <p>14. To organize camp on equal opportunities for the disadvantaged communities</p> <p>14. Plan to construct a conference hall of the institution.</p>	<p>5. The teachers of the college have published articles in edited books.</p> <p>6. Workshop on creative writing is organised.</p> <p>7. Awareness talks organised for girls students</p> <p>8. Construction Works of indoor stadium is going on.</p> <p>9. Construction of digital class is nearing completion</p> <p>10. Campus interview organised by NIIT and KOTAK .</p> <p>11. Meetings of head of the departments, Faculty members, Examinations cell are held to analyse the results. Remedial coaching for academically disadvantaged students was arranged.</p> <p>12. The issue of discollegiate students was being discussed in various forums and reporting system of attendance in class room was being geared-up.</p> <p>13. Course content of all the semester are being analysed and some steps are taken for improvement of prevailing teaching learning process.</p> <p>14. A camp on equal opportunity for the SC community was held on 30/03/2013.</p>
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* Attach the Academic Calendar of the year as Annexure.

2.15 Whether the AQAR was placed in statutory body Yes No

Management Syndicate Any other body

Provide the details of the action taken

Staff Council discussed and approved the AQAR

Part – B

Criterion – I

I. Curricular Aspects

1.1 Details about Academic Programmes

Level of the Programme	Number of existing Programmes	Number of programmes added during the year	Number of self-financing programmes	Number of value added / Career Oriented programmes
PhD				
PG				
UG	02	00	01	
PG Diploma				
Advanced Diploma				
Diploma				
Certificate				
Others				
Total	02	00	01	
Interdisciplinary				
Innovative				

1.2 (i) Flexibility of the Curriculum: CBCS/Core/Elective option / Open options : Open option

(ii) Pattern of programmes:

Pattern	Number of programmes
Semester	02
Trimester	
Annual	

1.3 Feedback from stakeholders* Alumni Parents Employers Students

(On all aspects)

Mode of feedback : Online Manual Co-operating schools (for PEI)

**Please provide an analysis of the feedback in the Annexure*

1.4 Whether there is any revision/update of regulation or syllabi, if yes, mention their salient aspects.

It is the core responsibility of the affiliating university

1.5 Any new Department/Centre introduced during the year. If yes, give details.

No

Criterion – II

2. Teaching, Learning and Evaluation

2.1 Total No. of permanent faculty	Total	Asst. Professors	Associate Professors	Professors	Others
	26	13	11		

2.2 No. of permanent faculty with Ph.D.

06

2.3 No. of Faculty Positions Recruited (R) and Vacant (V) during the year

Asst. Professors		Associate Professors		Professors		Others		Total	
R	V	R	V	R	V	R	V	R	V
00	02	00	01	00	00	00	00	00	00

2.4 No. of Guest and Visiting faculty and Temporary faculty

02

02

2.5 Faculty participation in conferences and symposia:

No. of Faculty	International level	National level	State level
Attended	01	06	00
Presented papers	02	07	00
Resource Persons	00	00	00

2.6 Innovative processes adopted by the institution in Teaching and Learning:

College conducts industrial site seeing for B.Com students to create industrial awareness. Continuous Evaluation of Activities of clubs like Quiz club, debate club, and literary Club.

2.7 Total No. of actual teaching days during this academic year

2.8 Examination/ Evaluation Reforms initiated by the Institution (for example: Open Book Examination, Bar Coding, Double Valuation, Photocopy, Online Multiple Choice Questions)

2.9 No. of faculty members involved in curriculum restructuring/revision/syllabus development as member of Board of Study/Faculty/Curriculum Development workshop

05	05	05
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2.10 Average percentage of attendance of students

2.11 Course/Programme wise distribution of pass percentage :

Title of the Programme	Total no. of students appeared	Division				
		Distinction %	I %	II %	III %	Pass %
B.Com	102		15	49	14	77
BBA	17					100

2.12 How does IQAC Contribute/Monitor/Evaluate the Teaching & Learning processes :

1. Prepare the academic calendar every year.
2. Academic routines are designed every year.
3. Make Plans for the academic activities.
4. Analyses the output and feedback
5. Suggest and plan the future course of activities.
6. Problems of learners, teachers and class room are addressed
7. Teaching and learning process are evaluated considering end semester results

Apart from these holds regular meetings to make periodic assessment of teaching and learning processes; evolves through discussions remedial measures; facilitates sufficient funds and infrastructure for implementing the projects; takes stakeholder feedback, and adopts follow-up actions

2.13 Initiatives undertaken towards faculty development

<i>Faculty / Staff Development Programmes</i>	<i>Number of faculty benefitted</i>
Refresher courses	04
UGC – Faculty Improvement Programme	Nil
HRD programmes	Nil
Orientation programmes	Nil
Faculty exchange programme	02
Staff training conducted by the university	Nil
Staff training conducted by other institutions	Nil
Summer / Winter schools, Workshops, etc.	01
Others	

2.14 Details of Administrative and Technical staff

Category	Number of Permanent Employees	Number of Vacant Positions	Number of permanent positions filled during the Year	Number of positions filled temporarily
Administrative Staff	13	00	01	05
Technical Staff				

Criterion – III

3. Research, Consultancy and Extension

3.1 Initiatives of the IQAC in Sensitizing/Promoting Research Climate in the institution

Teachers are encouraged to undertake research projects under FIP by indentifying research areas which are relevant in the locality and encourages faculty to take up research activities with the twin objectives of production of new knowledge and enhancement of quality.

3.2 Details regarding major projects

	Completed	Ongoing	Sanctioned	Submitted
Number				
Outlay in Rs. Lakhs				

3.3 Details regarding minor projects

	Completed	Ongoing	Sanctioned	Submitted
Number		01	UGC	
Outlay in Rs. Lakhs			1.5	

3.4 Details on research publications

	International	National	Others
Peer Review Journals			
Non-Peer Review Journals			
e-Journals			
Conference proceedings		01	

3.5 Details on Impact factor of publications:

Range Average h-index Nos. in SCOPUS

3.6 Research funds sanctioned and received from various funding agencies, industry and other organisations

Nature of the Project	Duration Year	Name of the funding Agency	Total grant sanctioned	Received
Major projects				
Minor Projects	1.5	UGC	1.5	1.15
Interdisciplinary Projects				
Industry sponsored				
Projects sponsored by the University/ College				
Students research projects				

<i>(other than compulsory by the University)</i>				
Any other(Specify)				
Total	1.5		1.50	1.15

3.7 No. of books published i) With ISBN No. Chapters in Edited Books

ii) Without ISBN No.

3.8 No. of University Departments receiving funds from

UGC-SAP CAS DST-FIST
DPE DBT Scheme/funds

3.9 For colleges

Autonomy CPE DBT Star Scheme
INSPIRE CE Any Other (specify)

3.10 Revenue generated through consultancy

3.11 No. of conferences

organized by the
Institution

Level	International	National	State	University	College
Number	Nil	Nil	Nil	Nil	Nil
Sponsoring agencies					

3.12 No. of faculty served as experts, chairpersons or resource persons

3.13 No. of collaborations International National Any other

3.14 No. of linkages created during this year

3.15 Total budget for research for current year in lakhs :

From Funding agency From Management of University/College

Total

3.16 No. of patents received this year

Type of Patent		Number
National	Applied	
	Granted	
International	Applied	
	Granted	
Commercialised	Applied	
	Granted	

3.17 No. of research awards/ recognitions received by faculty and research fellows
Of the institute in the year

Total	International	National	State	University	Dist	College

3.18 No. of faculty from the Institution who are Ph. D. Guides and students registered under them

3.19 No. of Ph.D. awarded by faculty from the Institution

3.20 No. of Research scholars receiving the Fellowships (Newly enrolled + existing ones)

JRF SRF Project Fellows Any other

3.21 No. of students Participated in NSS events:

University level State level

National level International level

3.22 No. of students participated in NCC events:

University level State level

National level International level

3.23 No. of Awards won in NSS:

University level State level

National level International level

3.24 No. of Awards won in NCC:

University level State level
 National level International level

3.25 No. of Extension activities organized

University forum College forum
 NCC NSS Any other

3.26 Major Activities during the year in the sphere of extension activities and Institutional Social Responsibility

Blood Donation programme
 Plantation programme

Anti drugs campaign

Criterion – IV

4. Infrastructure and Learning Resources

4.1 Details of increase in infrastructure facilities:

Facilities	Existing	Newly created	Source of Fund	Total
Campus area	4.96 Acre			
Class rooms	15	00	Govt.	15
Laboratories	01	00		01
Seminar Halls	00	00		00
No. of important equipments purchased (≥ 1-0 lakh) during the current year.	11	22	Govt. And college fund	33
Value of the equipment purchased during the year (Rs. in Lakhs)		6,05,753.00		
Others				

4.2 Computerization of administration and library

Administration and Library partially automated

4.3 Library services:

	Existing		Newly added		Total	
	No.	Value	No.	Value	No.	Value
Text Books	16645	1920910	287	76207	16932	1997117
Reference Books	2106	455570	58	19052		474622
e-Books						
Journals	30	22002	6	26000	36	22622
e-Journals						
Digital Database						
CD & Video	25					
Others (specify)	Manuscript of Religious culture					

4.4 Technology up gradation (overall)

	Total Computers	Computer Labs	Internet	Browsing Centres	Computer Centres	Office	Departments	Others
Existing	20	10	03	Nil		04	02	01
Added	14	14						
Total	34	24	03	Nil		04	02	01

4.5 Computer, Internet access, training to teachers and students and any other programme for technology upgradation (Networking, e-Governance etc.)

Internet Training is given to all students and teachers

4.6 Amount spent on maintenance in lakhs :

i) ICT

19620.00

ii) Campus Infrastructure and facilities

7370346

iii) Equipments

605753

iv) Others

Total :

7995719

Criterion – V

5. Student Support and Progression

5.1 Contribution of IQAC in enhancing awareness about Student Support Services

Students supports services were designed in a better way under the supervision of IQAC .The queries of students are received and grievances are mitigated to the possible extent.

5.2 Efforts made by the institution for tracking the progression

Regular observation
Regular meetings/monitoring
Faculty involvement through counselling system.
Regular feedback from students

5.3 (a) Total Number of students

UG	PG	Ph. D.	Others
853			

(b) No. of students outside the state

22

(c) No. of international students

00

Men	No	%	Women	No	%
	633	74		220	26

Last Year						This Year					
General	SC	ST	OBC	Physically Challenged	Total	General	SC	ST	OBC	Physically Challenged	Total
411	32	26	241	00	710	484	35	38	296		853

Demand ratio 100% Dropout 5%

5.4 Details of student support mechanism for coaching for competitive examinations (If any)

Personality development and Soft skill development programmes are organised to open the IQ of the students and prepare students for competitive exam.

No. of students beneficiaries

150

5.5 No. of students qualified in these examinations

NET SET/SLET GATE CAT
IAS/IPS etc State PSC UPSC Others

5.6 Details of student counselling and career guidance

The college organized three programmes of student counselling and career guidance and two programmes of personality development .

No. of students benefitted

150

5.7 Details of campus placement

<i>On campus</i>			<i>Off Campus</i>
Number of Organizations Visited	Number of Students Participated	Number of Students Placed	Number of Students Placed
02	100	06	

5.8 Details of gender sensitization programmes

Women's Cell organized a talk on the eve of Women's Day in the girls hostel.

5.9 Students Activities

5.9.1 No. of students participated in Sports, Games and other events

State/ University level National level International level

No. of students participated in cultural events

State/ University level National level International level

5.9.2 No. of medals /awards won by students in Sports, Games and other events

Sports : State/ University level National level International level

Cultural: State/ University level National level International level

5.10 Scholarships and Financial Support

	Number of students	Amount
Financial support from institution	19	12360
Financial support from government	40	179514
Financial support from other sources		
Number of students who received International/ National recognitions		

5.11 Student organised / initiatives

Fairs : State/ University level National level International level

Exhibition: State/ University level National level International level

5.12 No. of social initiatives undertaken by the students

02

5.13 Major grievances of students (if any) redressed: O B water plant established in the college.

Criterion – VI

6. Governance, Leadership and Management

6.1 State the Vision and Mission of the institution

Vision: To establish itself as a centre of excellence for ensuring quality in higher education, by shaping the human resource in the right way and thereby contribute towards upliftment of the society and development of the nation.

- **Mission:** To offer innovative career oriented programmes
- To inculcate independent thinking in learners
- To ensure competence building and employability to serve the society.
- To empower stakeholders by exploring their hidden potential.
- To contribute towards growth and preservation of heritage, culture and congenial academic atmosphere by creating awareness in coming generation.

6.2 Does the Institution has a management Information System

Yes

6.3 Quality improvement strategies adopted by the institution for each of the following:

6.3.1 Curriculum Development

The curriculum is developed by various boards of Dibrugarh University under which the college is affiliated and teachers of the colleges represent the boards The curriculum is developed uniformly for the affiliated colleges.

6.3.2 Teaching and Learning

Teachers of the college, when required, use scientific method of teaching apart from traditional Class room teaching manner. Students are advised to go through various reference books and journals to enhance their learning.

6.3.3 Examination and Evaluation

Two sessional examinations are conducted as a part of continuous evaluation process for each semester. End semester exam are conducted by the university.

6.3.4 Research and Development

Teachers undertake research projects that are relevant to local, state and national requirements. Students of sixth semester offering speciality, prepare need based research project as per course curriculum. Students of the college also prepare project on environmental issues from time to time.

6.3.5 Library, ICT and physical infrastructure / instrumentation

Upgradation and updation of the library is regularly done. Every year new books and journals are purchased. Internet browsing facilities are provided to the students.

6.3.6 Human Resource Management

The institution gives importance on proper utilization of Human Resources and they are updated regularly to meet the changing needs of the society. Whenever there are vacancies in the college, appointments are made on the basis of criteria given by UGC and the affiliating university.

6.3.7 Faculty and Staff recruitment

For faculty and staff recruitment proper advertisement are given in news paper and also intimated to the employment exchange after taking permission from the state government. Staff recruitment is done by state government based on the proposals sent from the college.

6.3.8 Industry Interaction / Collaboration

No

6.3.9 Admission of Students

Admission to BBA and B.Com classes is done on the basis of merit and reservation policies of the government.

6.4 Welfare schemes for

Teaching	All Govt. Schemes
Non teaching	All Govt. Schemes
Students	Scholarships, Remedial Coaching, Tutorials, Counselling and other schemes implemented by the Govt. BC Saikia inspirational award. Chinmoy Saikia Memorial award.

6.5 Total corpus fund generated

6.6 Whether annual financial audit has been done Yes No

6.7 Whether Academic and Administrative Audit (AAA) has been done?

Audit Type	External		Internal	
	Yes/No	Agency	Yes/No	Authority
Academic			Yes	Yes
Administrative			Yes	Yes

6.8 Does the University/ Autonomous College declares results within 30 days?

For UG Programmes Yes No

For PG Programmes Yes No

6.9 What efforts are made by the University/ Autonomous College for Examination Reforms?

The affiliating University implements examination reforms from time to time and affiliated colleges follow the direction given by the university.

6.10 What efforts are made by the University to promote autonomy in the affiliated/constituent colleges?

No

6.11 Activities and support from the Alumni Association

There is formal alumni association in the college, the alumni is in constant touch with the college and offers their moral support and suggestions in various activities.

6.12 Activities and support from the Parent – Teacher Association

PTA offers suggestion for the overall development of the students and gives feedback which helps in taking reformative measures.

Mode of interaction - Phone and Meetings

Frequency - Annual

6.13 Development programmes for support staff

The support staff are informed of the avenues provided by the government for their promotions, the process to avail the welfare measures offered by the govt.

6.14 Initiatives taken by the institution to make the campus eco-friendly

In order to make the college campus eco-friendly, plantations are done on the various occasions celebrated by the college. The students of the college are trying to make the college campus plastic free eco-friendly. Proper disposal of garbage is done. Temporary labour has been appointed for its maintenance. It is totally a tobacco free campus.

Criterion – VII

7. Innovations and Best Practices

7.1 Innovations introduced during this academic year which have created a positive impact on the functioning of the institution. Give details.

- Introduced newly designed students' attendance/internal assessment register.
- Timely updated website
- Work on modern sports facilities including indoor stadium is in progress on a war footing.
- Completed the construction work of women's' hostel
- Launched new skill development programmes.
- Green, plastic free campus.

7.2 Provide the Action Taken Report (ATR) based on the plan of action decided upon at the beginning of the year

IQAC planned the objectives for current year (2012-13) and its progress was monitored through action taken report from all concerned persons. In its meeting these reports were discussed and correction was done appropriately whenever it was required.

7.3 Give two Best Practices of the institution (*please see the format in the NAAC Self-study Manuals*)

1. Tobacco free institution.
2. Organisation of campus placement rally for the students.

****Provide the details in annexure (annexure need to be numbered as i, ii,iii)***

7.4 Contribution to environmental awareness / protection

Institute organizes awareness campaign from time to time to spread awareness on environmental issues among the students and nearby people . Importance is given to make the college pollution free.

7.5 Whether environmental audit was conducted?

Yes

No

7.6 Any other relevant information the institution wishes to add. (for example SWOT Analysis)

SWOT Analysis

Strengths :

- Good Academic environment
- Demand supportive teacher development
- Best for cultural, traditions and value development
- Green and eco-friendly environment.
- Sports and other extracurricular activities.

Weaknesses :

- Lack of research programmes
- Lack of demand based infrastructure facilities
- Lack of competitive spirits among students.

Opportunities :

- College is situated at the heart of the city.
- institute may have better placement in various govt and private firms for our students.
- Scholarship for Meritorious and economically disadvantaged Students.
In-Campus Hostel facilities for Girls'

Threats/Challenges :

Lack of research may limit the qualitative and vertical growth of institute. Only two undergraduate level programmes are not sufficient for a full fledged commerce college. It is a challenge for the college to introduce regular PG level programme in near future.

38. Plans of institution for next year

1. Research projects - Faculties will be encouraged to go through Educational and Social research project .
2. To organize national seminar and workshop in the next year.
3. To conduct campus rally for the job seekers.
4. To organize workshop on creative writing.
5. To organize campus rally for placement by the Women Cell.
5. To start digital classes for the students.
6. To organize entrepreneurship awareness programme.

Name _____

Name _____

Signature of the Coordinator, IQAC

Signature of the Chairperson, IQAC

Annexure I

Abbreviations:

CAS	-	Career Advanced Scheme
CAT	-	Common Admission Test
CBCS	-	Choice Based Credit System
CE	-	Centre for Excellence
COP	-	Career Oriented Programme
CPE	-	College with Potential for Excellence

DPE	-	Department with Potential for Excellence
GATE	-	Graduate Aptitude Test
NET	-	National Eligibility Test
PEI	-	Physical Education Institution
SAP	-	Special Assistance Programme
SF	-	Self Financing
SLET	-	State Level Eligibility Test
TEI	-	Teacher Education Institution
UPE	-	University with Potential Excellence
UPSC	-	Union Public Service Commission

Annexure II

Feed Back Report

The college maintains a system of taking feedback from alumni, parents and students. It is in two forms - distribution of questionnaires and organising meetings. On the basis of feedback provided by them on questionnaires, their complaints and problems are sorted out and placed before the Managing Committee. These are discussed in detail and steps are taken to solve the problem and address their grievances. The meetings with alumni and parents are also helpful in getting their response towards the various activities of the college. The views and opinion of the parents and alumni are taken into consideration and full effort is given to fulfil their suggestion through proper discussion with authorities and managing committee. All efforts are directed towards meeting the needs of the students so as to give them full opportunities for overall development.